



Concept Card

CFLD 001 Mid-level Leadership for Acquisition Workforce Credential

Last Modified 7/14/2026

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Description
This credential is designed to provide a basic introduction to leadership by focusing on what it means to be a good leader. The courses within the credential will examine topics such as: the nature of leadership, recognizing leadership traits, developing leadership skills, creating a vision, setting the tone, listening to out-group members, handling conflict, overcoming obstacles, addressing ethics in leadership, critical thinking, and effective communication. Attention will be given to helping students to understand and improve their own leadership performance as an emerging leader and/or a team leader.

Target Audience		
This credential is designed for GS-11 thru GS-13 members of the Acquisition Workforce who will grow in their knowledge of foundational leadership skills. The credential is designed for those who have a FAC-C, FAC-COR, or FAC-P/PM certification.		
Requirements		
ID	Title	Delivery Method
FLD 163	CLIMB - LEAD FROM WHERE YOU ARE	Virtual Instructor-Led Training (VILT)

Additional Credential Information	
Expiration	5 years from date earned.
Availability	FED AWF (non-DoD) Only
Continuous Learning Points	80.0**
Deployed Date	06/26/2023
ACE Recommended Credits	N/A

Notes
● Predecessor Courses may not be used to complete credential requirements. ● Expected Time to complete this credential is 83 hours. ● ** The CLPs assigned to this credential are based on estimated average completion times across all participants and may be adjusted following course updates or collective completion data. Individual completion times do not affect CLP values. ● All students must have a DAUID. ● Enroll in a Credential through the FAI CSOD.



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- Latest Version: 1.0